

Job Announcement

ANNOUNCEMENT NUMBER: V-09-047B

Re-Advertised

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DATE: August 5, 2009

OPEN TO: All Interested Candidates

POSITION: Security Investigator (RSO), FSN-07, FP-07 (Full Performance Level)
Position No. D-56105

OPENING DATE: August 6, 2009

CLOSING DATE: August 20, 2009

WORK HOURS: Full-Time, 40 hours per week

LENGTH OF HIRE: **Temporary Position for approximately 30 Months**

SALARY: Ordinarily Resident: Dhs.87,198 per annum (FSN-07)
(Benefits are paid in addition to salary)
Not-Ordinarily Resident: US\$33,817.00 per annum (FP-07, to be confirmed by Washington)

NOTE: All applicants who are not the Family Members of USG employees officially assigned to post and under Chief of Mission Authority must have the ability to obtain requisite UAE residency and work permits to be eligible for consideration. Applicants should indicate in their CVs if any family members and/or relatives are employed in the U.S. Government as well as type of or relationship.

The U.S. Consulate General in Dubai is seeking an individual for the position of Security Investigator in the Regional Security Office (RSO).

BASIC FUNCTION OF POSITION

Under the direct supervision of the senior Security Investigator and the Regional Security Officer the position conducts personnel background investigations and special investigation as directed by the RSO/Dubai. The position maintains effective and active liaison relationships with senior police and security officials. The position assists RSO in coordinating and implementing protective security arrangements for major events and coordinates access controls for the Mission. The position shares responsibility for the New Consulate Compound (NCC) construction security with another security investigator. Responsibilities include conducting initial suitability investigations of work-site personnel and police liaison related to securing the site. The position responds to emergency situations, traffic accidents, threats to the Mission and other issues as directed by the RSO and remains available for recall 24 hours and often on short notice.

QUALIFICATIONS REQUIRED

NOTE: All applicants must address each selection criterion detailed below with specific and comprehensive information supporting each item.

Education:

- Two years of full time post secondary study at college or university is required.

Experience:

- Two to four years of progressively responsible experience in conducting investigative work or protective security liaison operations with a military, police, or established private security organization is required.

Language: (this will be tested)

- Level IV (fluent) Speaking/Writing English is required.
- Level IV (fluent) Speaking/Writing Arabic is required.

Knowledge:

- Knowledge of diplomatic community or diplomatic corps security policies and procedures is required.
- Knowledge of documentary sources of information and familiarity with pertinent local laws such as marriage, divorce, adoptions, invasions of privacy, etc. is required.

Skills & Abilities:

- Ability to attain and demonstrate a solid understanding of investigative and security procedures in support of the overall safety and security of the Consulate and its staff. Must be able to conduct and handle

himself/herself in a professional and competent manner and maintain close working relationships with various UAE law enforcement agencies.

- Must have the ability to effectively analyze facts and information developed or presented.
- Must possess a valid UAE driver's license.
- Demonstrated computer skills in MS-Office and excellent writing skills.

SELECTION PROCESS:

- When fully qualified, US Citizen Eligible Family Members (USEFMs) and US Veterans are given preference. Therefore, it is essential that the candidate specifically address the required qualifications above in the application.

ADDITIONAL SELECTION CRITERIA:

- Management will consider nepotism/conflict of interest, budget, and residency status in determining successful candidacy.
- Current employees serving a probationary period are not eligible to apply.
- Current Ordinarily Resident employees with an Overall Summary Rating of Needs Improvement or Unsatisfactory on their most recent Employee Performance Report are not eligible to apply.
- Currently employed US Citizen EFMs who hold a Family Member Appointment (FMA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment.
- Currently employed NORs hired under a Personal Services Agreement (PSA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment unless currently hired into a position with a When Actually Employed (WAE) work schedule.

TO APPLY:

Interested applicants for this position must submit the following or the application will not be considered:

- Application for US Federal Employment (SF-171 or OF-612); (http://www.opm.gov/forms/pdf_fill/of612.pdf) or a current resume or curriculum vitae that provides the same information as an OF-612; plus
- Candidates who claim US Veterans preference must provide a copy of their Form DD-214 with their application.
- Any other documentation (e.g., essays, certificates, awards, copies of degrees earned) that addresses the qualification requirements of the position as listed above.

SUBMIT APPLICATION TO:

AbuDhabiRecruitments@state.gov

(Please note V-09-047B Security Investigator, in the subject line of the email)

DEFINITIONS:

1. US Citizen Eligible Family Member (USEFM) – For purposes of receiving a preference in hiring for a qualified position, an EFM who meets the following criteria:

- US Citizen; and,
- EFM (see above) at least 18 years old; and,
- Listed on the travel orders of a direct-hire Foreign, Civil, or uniformed service member assigned to or stationed abroad with a USG agency that is under COM authority, or at an office of the American Institute in Taiwan; and either:
 - a) Resides at the sponsoring employee's or uniformed service member's post of assignment abroad or at an office of the American Institute in Taiwan; or
 - b) Resides at an Involuntary Separate Maintenance Allowance (ISMA) location authorized under 3 FAM 3232.2.

2. EFM: An individual related to a US Government employee in one of the following ways:

- Spouse;
- Child, who is unmarried and under 21 years of age or, regardless of age, is incapable of self-support. The term shall include, in addition to natural offspring, stepchildren and adopted children and those under legal guardianship of the employee or the spouse when such children are expected to be under such legal guardianship until they reach 21 years of age and when dependent upon and normally residing with the guardian;
- Parent (including stepparents and legally adoptive parents) of the employee or of the spouse, when such parent is at least 51 percent dependent on the employee for support;
- Sister or brother (including stepsisters and stepbrothers, or adoptive sisters or brothers) of the employee, or of the spouse, when such sibling is at least 51 percent dependent on the employee for support, unmarried, and under 21 years of age, or regardless of age, incapable of self-support.

3. Member of Household (MOH) – An individual who accompanies a direct-hire Foreign, Civil, or uniformed service member permanently assigned or stationed at a U.S. Foreign Service post or establishment abroad, or at an office of the American Institute in Taiwan. An MOH is:

- Not an EFM; and,
- Not on the travel orders of the sponsoring employee; and,
- Has been officially declared by the sponsoring USG employee to the COM as part of his/her household.

A MOH is under COM authority and may include a parent, unmarried partner, other relative or adult child who falls outside the Department's current legal and statutory definition of family member. A MOH does not have to be a US Citizen.

4. Not Ordinarily Resident (NOR) – An individual who:

- Is not a citizen of the host country; and,

- Does not ordinarily reside (OR, see below) in the host country; and,
- Is not subject to host country employment and tax laws; and,
- Has a US Social Security Number (SSN).

NOR employees are compensated under a GS or FS salary schedule, not under the LCP.

5. Ordinarily Resident (OR) – A Foreign National or US citizen who:
- Is locally resident; and,
 - Has legal, permanent resident status within the host country; and,
 - Is subject to host country employment and tax laws.

EFMs without US Social Security Numbers are also OR. All OR employees, including US citizens, are compensated in accordance with the LCP.

CLOSING DATE FOR THIS POSITION: August 20, 2009

The US Mission in UAE provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation. The Department of State also strives to achieve equal employment opportunity in all personnel operations through continuing diversity enhancement programs.

The EEO complaint procedure is not available to individuals who believe they have been denied equal opportunity based upon marital status or political affiliation. Individuals with such complaints should avail themselves of the appropriate grievance procedures, remedies for prohibited personnel practices, and/or courts for relief.